

Glen Dimplex Australia Ethical Sourcing Statement

Glen Dimplex Australia is committed to the highest ethical standards and ensures that it complies with all laws, regulations and rules that are relevant to its business, both in respect to its own operations as well as those of its partners within its supply chain. The **Glen Dimplex Code of Business Ethics and Conduct** encompasses criteria on labour rights, occupational health and safety, environmental protection, business ethics, anti-corruption, whistle-blower protection, and community engagement.

The **Glen Dimplex Code of Business Ethics and Conduct** is modelled on and contains language from the following sources:

- the Electronic Industry Code of Conduct;
- recognized standards such as the Universal Declaration of Human Rights (UDHR); and
- standards issued by organisations such as the International Labour Organization (ILO), Social Accountability International (SAI), and the Ethical Trading Initiative (ETI)

The **Glen Dimplex Code of Business Ethics and Conduct** aims to communicate a clear set of requirements for our suppliers and work with them to:

- improve working conditions for workers,
- advance environmentally responsible practices, and
- ensure ethical conduct

All suppliers are required to sign the **Glen Dimplex Code of Business Ethics and Conduct** and are subject to routine risk assessment and auditing. Glen Dimplex Australia commits to work with and support those suppliers who demonstrate continual improvement through shared corrective action plans, however instances of repeated non-compliance may lead to review or termination of contracts.

Key Contacts

For more information on the **Glen Dimplex Code of Business Ethics and Conduct** visit our website at www.glendimplex.com.au

If you have any questions or comments regarding the **Glen Dimplex Code of Business Ethics and Conduct**, please contact the General Manager Supply Chain and Operations at bradley.young@glendimplex.com.au